

Board Skill Matrix

Experience	Expertise	Competency
Corporate leadership	4	1
International business experience	3	1
FMCG business experience	3	1
Online business experience	1	1
Board experience	2	3
Capital Markets experience	1	1
Knowledge and skills		
Strategy Development	3	2
Finance & Accounting	2	3
Legal & Regulatory	0	5
Digital & Information Technology	0	3
Human Resources & People	1	3

Board Skill Matrix

Public Relations, Marketing & Communications	2	3
Risk & Compliance	2	3
Stakeholder engagement	2	3
Engineering	0	0
Capital projects/development	1	4
Intellectual Property Development and Protection	0	2
Environmental & Climate	0	4
Social & Sustainability	0	3
Governance & Policy	0	5

Notes:

1. Expertise means – having notable ability and deep knowledge or skill in these areas.
2. Competency – having sufficient skill, knowledge, ability or qualification.
3. Number indicates the number of directors with these skills.